

Disclosure Form for Academia Sinica Research Fellows and Research Specialists Holding Part-time Jobs

| Unit | Name | | Job Title | Period | | |
|------------------|---|---|--|--|---|--|
| Job Title | Serving as an unit supervisor at Academia Sinica <input type="checkbox"/> No <input type="checkbox"/> Yes (Specify the job title and serving period in the right column) | | | _____(m/d/y) to _____(m/d/y) | | |
| | Name of the Unit Offering Part-time Job | Job Title of Part-time Job | Period of Holding Part-time Job | Work Hours for Part-time Job Per Week | Payment for Part-time Job | Has Reported to Academia Sinica for Approval? |
| | | _____ (m/d/y) to _____ (m/d/y) | _____hours/per week | <input type="checkbox"/> None <input type="checkbox"/> Yes, NT\$ _____ /per month | <input type="checkbox"/> Yes <input type="checkbox"/> No | Has been approved by the supervisor? <input type="checkbox"/> Yes (Please find attached) <input type="checkbox"/> No |
| | | _____ (m/d/y) to _____ (m/d/y) | _____hours/per week | <input type="checkbox"/> None <input type="checkbox"/> Yes, NT\$ _____ /per month | <input type="checkbox"/> Yes <input type="checkbox"/> No | Has been approved by the supervisor? <input type="checkbox"/> Yes (Please find attached) <input type="checkbox"/> No |
| | | _____ (m/d/y) to _____ (m/d/y) | _____hours/per week | <input type="checkbox"/> None <input type="checkbox"/> Yes, NT\$ _____ /per month | <input type="checkbox"/> Yes <input type="checkbox"/> No | Has been approved by the supervisor? <input type="checkbox"/> Yes (Please find attached) <input type="checkbox"/> No |
| | | _____ (m/d/y) to _____ (m/d/y) | _____hours/per week | <input type="checkbox"/> None <input type="checkbox"/> Yes, NT\$ _____ /per month | <input type="checkbox"/> Yes <input type="checkbox"/> No | Has been approved by the supervisor? <input type="checkbox"/> Yes (Please find attached) <input type="checkbox"/> No |
| | | _____ (m/d/y) to _____ (m/d/y) | _____hours/per week | <input type="checkbox"/> None <input type="checkbox"/> Yes, NT\$ _____ /per month | <input type="checkbox"/> Yes <input type="checkbox"/> No | Has been approved by the supervisor? <input type="checkbox"/> Yes (Please find attached) <input type="checkbox"/> No |

Does any of the part-time jobs listed above meet the condition stipulated in Article 6 of the Guidelines for Academia Sinica Research Fellows and Research Specialists Holding Part-time Jobs that during the period of holding part-time jobs, you or the related persons described in Article 7 of the same Guidelines obtain interests either directly or indirectly through any act or omission so that the conflicts of interest shall be avoided?

- Yes (Please specify _____)
 No

(The staff who hold part-time jobs shall tick the appropriate box)

Explanations:

1. Academia Sinica research fellows and research specialists shall be subject to the Civil Servant Service Act. In accordance with Article 13-1 of the Act, civil servants shall not operate business and speculative enterprise. However, to invest in the business of agriculture, industry, mining, transportation or press and publication, or to serve as shareholders in the company limited by shares, or as shareholders of limited liability in the unlimited company with limited liability shareholders, or as shareholders in company limited by shares who do not conduct business, and the ratio of the total shares they own do not exceed 10% of the company's share capital, shall be exempted from the aforesaid regulations. In pursuance of Article 13-2 of the same Act, civil servants shall not concurrently hold the posts of directors or supervisors on behalf of state shares in government-owned enterprises or companies if not carried out according to the regulations. In addition, Articles 14-1, 14-2, 14-3 also regulate the holding of part-time jobs.
2. The part-time jobs held by Academia Sinica research fellows and research specialists shall not affect their duties and responsibilities in Academia Sinica. The part-time jobs can only be held after receiving the approvals from the director of the research institute (preparatory office) or center and Academia Sinica. The applications shall be submitted to Academia Sinica for approval again upon the renewed employment of part-time jobs after the term of employment expires, or when there are changes to the positions of the part-time jobs held. When recruited as a task force member, an advisory member or a specialist and representative of conference in governmental institutions and public schools, regardless of whether the remuneration is received, it may not be necessary to report to Academia Sinica for approval in advance under the premise that the duties and responsibilities in Academia Sinica are not affected and there is no conflicts of interest. However, it is necessary to disclose the above-mentioned part-time jobs on the disclosure form released regularly and submit to Academia Sinica for reference after the unit supervisor's approval; if the institution offering part-time jobs sends an official letter to Academia Sinica asking for approval, then regular procedure for approval of holding part-time jobs shall be handled.
3. Academia Sinica research fellows and research specialists who hold part-time jobs mainly with performances of routine businesses, the hours of part-time jobs shall not exceed a total of 8 hours each week within office hours.
 - (1) Not compatible with the qualities of the present post in the Academy.
 - (2) There is concern over bad influence to the present post in the Academy.
 - (3) There is concern over damage to the Academy's image.
 - (4) There is concern over confidential information revealing.
 - (5) There is concern over malpractices for selfish ends.
 - (6) There is concern over conveyance of unjust interests at the position.
 - (7) There is concern over embezzlement or misuse of public facilities.
 - (8) There is concern over breach of academic ethics.
 - (9) There is concern over damage to the safety or health of the personnel.
 - (10) Breach of ethic matters or shall be suspended from holding part-time jobs in pursuance of Academia Sinica's regulations on the academic research performance evaluation in the academic year.
 - (11) With concerns that there are breach of conflicts of interests.
4. The part-time jobs may be held by Academia Sinica research fellows and research specialists are as below (excluding official positions, full-time positions and jobs that require licenses to practice services :
 - (1) Positions in government agencies (institutions); Positions in public schools, accredited private schools and administrative corporations; Positions stipulated in the articles of non-profit organizations or groups; when the positions are not stipulated in the articles, they shall be recognized by Academia Sinica as teaching or research related jobs before they are taken; Directors or supervisors of companies that representing the shares owned by the government in pursuance of law.

- (2) Research and development consultants or advisers at biotech and new pharmaceutical companies; Founders, directors or technology consultants at the newly-established biotech and new pharmaceutical companies. However, the part-time staff should be the mainly technology providers in the companies.
- (3) Enterprises, organizations or groups that sign a contract with Academia Sinica; Originators who are not practically involved in the foundation, and technology consultants or technology advisers who do not practice operating business in the for-profit organizations or groups that sign an industry-university collaboration project with governmental agencies (institutions).
- (4) Other jobs recognized by Academia Sinica as teaching and research related ones (ex. Editing research and academic journals). The staff who take part-time jobs are allowed to take or participate in research projects in the for-profit organizations or groups yet are not involved in operating business at the organizations or groups.
5. In accordance with Article 6 of the Guidelines for Academia Sinica Research Fellows and Research Specialists Holding Part-time Jobs, during the period when Academia Sinica research fellows and research specialists holding the part-time jobs that are directors or supervisors prescribed in Clause 4 of Item 1 of Article 2, and directors prescribed in Clause 6, the “Act on Recusal of Public Servants Due to Conflicts of Interest” shall be followed for recusing due to conflicts of interest; during the period of holding the part-time positions prescribed in Clauses 5 to 9 shall not obtain interests by themselves or their related persons described in Article 7 either directly or indirectly through any act or omission to encounter conflicts of interest. However, the legal beneficial equity interest received from technology pricing investment or the investment and profits match the specification in Item 1 of Article 13 shall not be subject to the restriction.
6. The staff holding part-time jobs mentioned in the previous paragraph shall recuse the business concerning procurement or project review in the enterprises, groups or enterprise groups where the part-time jobs are held during the period of holding the jobs or within two years after the termination of part-time jobs. However, if the recusal is against fair competition or public interest, the staff shall report to Academia Sinica for approving the exemption from the restriction. The staff holding part-time jobs or their related persons shall recuse themselves or urge the related persons to recuse when the conflicts of interest are encountered. When the unit in which the research fellows and research specialists serve is aware that the research fellows and research specialists obliged to recuse fail to recuse, it shall order them to recuse. When the research fellows and research specialists fail to recuse notwithstanding the fact that they are obligated to recuse, any interested person may apply to Academia Sinica for their recusal. The term “interests” referred here including property interests and non-property interests.
7. Academia Sinica research fellows who violate the regulations of holding part-time jobs shall subject to the Code of Ethics for Academia Sinica Research Fellows and Research Specialists; Research fellows who serve as an administration post at Academia Sinica and violate Article 13 of the Civil Servant Service Act shall subject to the Civil Service Discipline Act, the cases shall be sent to the Control Yuan for investigation.

Signature of Research Fellow and Research Specialist: _____(m)_____(d)_____(y)

Signature of Personnel Clerk: _____ Signature of Unit Supervisor: _____